



## Environmental Policy — Marissol Hotel Group

**Subject:** Commitment to Reduce Greenhouse Gas Emissions

**Version:** 1.0

**Effective Date:** 5/1/2025

**Applies to:** All hotels and operations of the Marissol Hotel Group

### 1. Purpose

The Marissol Hotel Group recognises that the hospitality sector has a significant impact on the environment and biodiversity. As part of our sustainability journey and in line with the **Travelife for Accommodation** standards, we commit to protecting ecosystems, conserving biodiversity, and reducing environmental pollution across all our operations.

This policy outlines our principles, commitments, and actions to safeguard the natural environment for future generations, enhance the well-being of our guests and local communities, and align with international best practices in sustainable tourism.

### 2. Scope

This policy applies to:

- All hotels, resorts, and facilities owned or operated by the Group.
- Staff activities and behaviours, procurement, and services provided by suppliers.
- The natural environment in and around our properties, including marine, coastal, and terrestrial ecosystems.

### 3. Our Environmental Commitments

#### 3.1 Pollution Prevention & Resource Protection

- **Air & Climate:** Reduce air pollution and greenhouse gas emissions through energy efficiency, renewable energy, and low-carbon operations.
- **Water:** Protect local water resources by minimising consumption, avoiding contamination, and ensuring wastewater is treated to the highest possible standards before discharge.
- **Soil & Land Use:** Implement responsible landscaping and avoid the use of harmful chemicals that degrade soil and ecosystems.



- **Noise & Light:** Minimise noise and light pollution to avoid disturbing wildlife and surrounding communities.

### 3.2 Biodiversity & Wildlife Protection

- Protect and enhance biodiversity in all areas surrounding our operations.
- Strictly prohibit the harming, feeding, or keeping of wild animals in captivity within our hotels.
- Ensure that landscaping and green spaces within hotel premises use native and drought-resistant plants that support pollinators and local fauna.
- Collaborate with local NGOs, authorities, and conservation projects to preserve ecosystems, endangered species, and habitats in our destinations.
- Provide education and awareness to guests and staff on respecting wildlife and avoiding activities that may harm biodiversity.

### 3.3 Waste Management & Circular Economy

- Minimise solid waste generation through prevention, reuse, recycling, and composting.
- Eliminate single-use plastics where alternatives exist and responsibly manage any unavoidable plastics.
- Ensure safe and responsible disposal of hazardous substances, including oils, chemicals, and batteries, preventing leaks into natural ecosystems.

### 3.4 Sustainable Procurement

- Source goods and services that support environmental protection, prioritising certified sustainable products (e.g., FSC wood, organic food, MSC/ASC certified seafood).
- Engage suppliers who demonstrate strong environmental practices and avoid those linked to deforestation, overfishing, or biodiversity destruction.

## 4. Engagement with Guests, Staff & Communities

- **Guests:** Provide information and opportunities for guests to support biodiversity (e.g., guided eco-tours, tree planting, beach clean-ups).
- **Staff:** Conduct annual training on environmental practices, biodiversity conservation, and pollution prevention.



- **Communities:** Collaborate with local communities to support conservation initiatives, promote sustainable tourism, and protect cultural and natural heritage.

## 5. Monitoring & Reporting

- Establish measurable environmental KPIs (water consumption, waste diversion rate, biodiversity projects supported, % of native plant coverage in landscaping).
- Monitor progress monthly and include results in the Group's **Annual Sustainability Report**.
- Commit to continuous improvement and compliance with local and international environmental regulations.

## 6. Governance & Responsibilities

- **CEO & Board:** Approve environmental strategy, allocate resources, and oversee performance.
- **Group Sustainability Lead:** Ensure implementation of this policy, track KPIs, and publish the annual report.
- **Hotel Managers & Staff:** Apply daily operational measures to protect biodiversity and reduce pollution.
- **Suppliers & Contractors:** Comply with Marissol's Environmental and Biodiversity Protection Standards.

## 7. Communication & Transparency

- This Environmental Policy will be published on our corporate website, displayed in guest areas, and shared with staff and suppliers.
- Progress will be communicated annually to stakeholders through public sustainability reports.

## 8. Review & Continuous Improvement

- This policy will be reviewed annually to reflect evolving environmental challenges, new biodiversity risks, and Travelife requirements.
- Improvement plans will be updated with stakeholder input, and achievements will be verified through internal audits and external certification bodies.



### Statement of Commitment

At Marissol Hotel Group, we believe that **hospitality must go hand in hand with environmental stewardship**. We commit to **minimising pollution, protecting ecosystems, and conserving biodiversity** to ensure that our hotels coexist harmoniously with the natural world and contribute positively to local and global sustainability goals.

*General Manager Asterias*

A handwritten signature in black ink, appearing to read "Asterias".